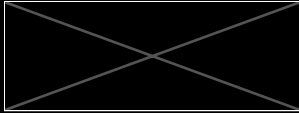


# SHIRLEY BEARDEN, RN, CBN

Metabolic and Bariatric Surgery Program Coordinator

## CONTACT



## EDUCATION

Associate Degree in Nursing  
Westark Community College  
Fort Smith, AR

Paramedic  
Westark Community College  
Fort Smith, AR

Basic Law Enforcement  
Arkansas Law Enforcement  
Training  
Camden, AR

Emergency Medial Technician  
Westark Community College  
Fort Smith, AR

## LEADERSHIP

- o ASMBS IH Leadership Academy November 2024
- o ASMBS IH CBN Accreditation Subcommittee Co-Lead-Current
- o ASMBS OK/AR State Chapter IH Chair- Current
- o ASMBS IH CBN Marketing Committee Lead 2022-23
- o ASMBS IH STAR - Arkansas 2022-2024
- o Chair Mercy Donate Life Committee 2019-2024
- o Western Arkansas Runners Treasurer 2015-2022
- o Arkansas Air National Guard Key Volunteer of the Year

## SELECTED WORK EXPERIENCE

**Bariatric Program Coordinator** January 2012- Present  
**Mercy Hospital | Fort Smith, AR**

- o Designed and executed comprehensive policies, procedures, and protocols for a new bariatric program, ensuring compliance with industry standards and best practices
- o Led educational initiatives for staff on the specialized care of bariatric patients; conducted consultations with prospective bariatric surgery clients to discuss goals, address concerns, provide program education, and offer pre- and post-surgical support
- o Facilitate bariatric patient support groups and coordinate interdisciplinary team meetings to enhance patient care and outcomes
- o Successfully secured full accreditation with the MBSAQIP during the March 2022 site survey with no contingencies; drove a 26% increase in surgical volume in 2023 through strategic program development
- o Accredited with the Surgical Review Corporation in 2014 as a Bariatric Center of Excellence and maintained that accreditation through 2024
- o Spearheaded efforts leading to Medicaid reimbursement approval for bariatric procedures beginning in 2024
- o Researched and procured specialized bariatric equipment to improve facility resources and patient care
- o Played a key role on the COVID-19 Response Team, ensuring patient and staff safety while maintaining program operations
- o Spearheaded the development of Bariatric appropriate rooms for the new ICU and ED under construction

**RN/ICU** 2009-2012  
**Mercy Hospital | Fort Smith, AR**

- o Managed critically ill patients by performing comprehensive assessments, implementing targeted interventions, and continuously monitoring patient status to ensure optimal outcomes
- o Led a team of healthcare professionals, fostering collaboration and efficiency to deliver high-quality, patient-centered care
- o Applied advanced clinical expertise to enhance patient treatment and safety in a high-acuity environment
- o Worked closely with interdisciplinary teams to coordinate care strategies, improve patient outcomes, and streamline workflows in a fast-paced healthcare setting

**RN/Emergency Room** 2002-2009  
**Mercy Hospital | Fort Smith, AR**

- o Evaluated and prioritized patient needs, initiating appropriate treatment plans for a diverse patient population
- o Collaborated with interdisciplinary teams to optimize patient outcomes and ensure seamless care coordination

**RN/ICU** 1994-2002  
**Mercy Hospital Fort Smith| Fort Smith, AR**

- o Delivered advanced critical care to ICU patients, managing ventilators, intravenous drips, and complex medical cases with precision and expertise
- o Demonstrated exceptional communication skills, effectively coordinating with patients, families, and healthcare staff in high-pressure environments to provide compassionate and comprehensive care

**Additional Experience Available**