JOB DESCRIPTION

Job Title: Metabolic and Bariatric Surgery Nurse  Job Code:  
Job Grade:  
Department: Metabolic and Bariatric Surgery  FLSA Status: Exempt

Job Summary (to include reporting relationship):
Reporting to the Metabolic and Bariatric Surgery Program Director/Coordinator and/or surgeons, the Registered Nurse is responsible for utilizing the nursing process to provide comprehensive care appropriate to the age of the patients served in the Metabolic and Bariatric Surgery Program at XXXXX Hospital. Nursing care is provided in accordance with the stated philosophy and standards established by the Nursing Service Department, regulatory agencies and professional organizations. The Registered Nurse is accountable for the safety of nursing care they deliver or supervise. 

The Registered Nurse is responsible to the patient and the family or significant others for the quality of direct and indirect nursing care delivered. Line responsibility to the Nurse Director or designee.

Job Functions:

- The Registered Nurse assures the safety of the patient population served by demonstrating age-appropriate skills in assessing, planning, implementing, and evaluating nursing care.
- The Registered Nurse develops, implements, evaluates and modifies plans of nursing care for patients and families.
- The Registered Nurse manages, directs, and supervises the practice of nursing, including the delegation of selected activities to unlicensed assistive personnel within their scope of practice.
- The Registered Nurse attends appropriate in-service and continuing education programs commensurate with job responsibilities.
- The Registered Nurse participates in unit/hospital projects, which seek to improve patient care.
- Represents the organization in a professional manner in their interaction with others.
- Maintains communication with interdisciplinary practitioners to meet care objectives.
- Provides patient/family teaching as appropriate.
- Coordinates activities of multiple disciplines to meet plan of care.
- Documents plan findings and evaluation according to policy.
- Maintains and supports patient’s rights to care, privacy and respect.

Job Functions (continued):
- Assumes responsibility for attendance according to policy.
▪ Actively participates in the Metabolic and Bariatric Surgery Committee.

▪ Responsible for ensuring that patients have completed all of the necessary preoperative requirements as set forth by the Metabolic and Bariatric Surgery Medical Director and Metabolic and Bariatric Surgery Program Director/Coordinator prior to having weight loss surgery.

▪ Responsible for preoperative teaching for the metabolic and bariatric surgery patient.

▪ Assist with and/or supervise tracking of clinical requirements needed to support submission of insurance approval for preauthorization for metabolic and bariatric surgery.

▪ Meets requirements for mandatory in-services and programs for safety, emergency and competency.

▪ Supports the development of staff through mentoring, preceptorship and collegiality.

▪ Performs job functions specific to area.

▪ Other duties as assigned.

**Minimum Qualifications:**

▪ Education - Graduate of professional accredited nursing school.

▪ Experience - preferred.

▪ Licensure and/or Certification - Currently licensed to practice professional nursing in XXX state.

▪ Skills - basic nursing skills; communication skills; assessment skills; critical thinking skills; organizational skills.

**Supervision Received:** (Please check one)

 ___ X General Supervision, functioning independently, referring unusual problems to supervisor.

 _____ Close Supervision, performing work that is subject to frequent review and/or inspection.

**Supervision Exercised:** (Check those that apply and state the type of employees supervised)

 _____ Functional Supervision of

 ___ X Direct Supervision of licensed practical nurses, patient care technicians

 _____ Indirect Supervision of ancillary providers

 _____ Not Applicable

**Working Conditions and Physical Requirements:** (Check those that apply)

▪ Work Environment (clinical setting X business/general office )

▪ Lifting and/or moving of patients and/or equipment (continuous _ frequent _ occasional X )

▪ Lifting and/or moving of patients and/or equipment (minimum pounds required 50-100)

▪ Other Physical Demands (required X not required ___ )
▪ Prolonged sitting ____ and/or Prolonged standing __X__
▪ Color Vision (required ___ not required _X_)
▪ Protective Glove Wear (required _X_ not required ___)
▪ Respirator Wear (required ___ not required _X_)
▪ Exposure to Blood/Body Fluids (regular ____ possible _X_ rare ___)
▪ Exposure to Outdoor Weather (continuous ___ frequent__ occasional ___)
▪ Other Exposures:
  Formaldehyde or gluteraldehyde (regular ___ possible ____ rare _X_)
  Chemotherapeutic drugs, Ribaviron or Pentamidine (regular ___ possible ____ rare _X_)
  Ethylene Oxide (regular ___ possible ____ rare _X_)
▪ Other:

Age Specific Assessment Competencies Applicable. If yes, staff member has regular clinical contact with patients and an annual review of an employee’s ability to meet age specific needs is required: (Check one)

  Yes _X_               No __

Patient Population Served, if applicable: (Age specific years listed in parenthesis)

▪ Neonates/Infants (0-1 years) ______
▪ Toddler (1-3 years) ______
▪ Early Childhood (3-6 years) ______
▪ Childhood (6-12 years) ______
▪ Adolescent (12-18 years) ______
▪ Adult (18-65 years) __X__
▪ Elders (65 years and older) __X__

The needs of the Hospital and its patients require that hospital positions have flexibility. This job description in no way states or implies that these are the only duties to be performed by the employee occupying this position. Employees are required to follow any supervisory instructions and to perform other duties as requested by their supervisor and/or other management personnel from time to time.

Approved by:

Department Head: ___________________________ Date: ________________

Human Resources: ___________________________ Date: ________________

*** All job descriptions are subject to revision the Hospital.***

These materials are presented by the American Society for Metabolic and Bariatric Surgery, primarily the Integrated Health Section of the Society, regarding the surgical treatment for obesity or metabolic disease. The documents presented are based on current clinical experience and medical evidence available at this time. The materials are not definitive, and are not the recommendations of the Society. The documents and their contents are not intended as, and cannot not be construed as, stating or establishing a local, regional, or national standard of care.